



POSITION NOW CLOSED – FOR REFERENCE ONLY

Position Title: GIS Support Steward – AmeriCorps

Conservation Legacy Program: Stewards Individual Placements

Site Location: 909 First Avenue, Seattle, WA 98104 (Teleservice eligible within commuting distance to an NPS office in Seattle, WA; San Francisco, CA; Honolulu, HI; or Washington, DC)

Application Due: July 3, 2026

Terms of Service:

- **Start Date:** 10/05/2026
- **End Date:** 03/19/2027
- **AmeriCorps Slot Classification:** 675-Hour Slot

Purpose:

Stewards Individual Placements (Stewards), a program of Conservation Legacy, provides individuals with AmeriCorps service and career internship opportunities to strengthen communities and preserve our natural resources. Participants serve with federal agencies, tribal governments, and nonprofits to provide institutional capacity, develop community relationships, and support ecosystem health. Stewards in partnership with the NPS GIS office is hosting a cohort of GIS stewards.

In addition to protecting and managing America's national park sites, the National Park Service (NPS) also operates programs that extend throughout the nation to connect all Americans to their parks, trails, rivers, and other special places. The Rivers, Trails, and Conservation Assistance (RTCA) program helps community groups, nonprofits, state and local governments, and tribes plan parks and trails, conserve and improve access to rivers and natural areas, and create recreation opportunities through locally-led partnerships. This GIS Support Steward will provide technical GIS assistance for a variety of RTCA community projects and national program needs. The Steward will gain hands-on experience in producing maps, integrating data, and other GIS support functions while contributing to projects that enhance conservation and recreation across the country.

Description of Duties:

The GIS Steward will provide maps, outreach tools, and support for community projects supported by RTCA. This may include static maps for reports, ArcGIS Story Maps,

interactive map products that can be used in public outreach settings, GPS and integration of field data into mapping exercises, community engagement and outreach using GIS tools, and other technical support. The GIS Steward will compile data from GIS databases, create geospatial datasets, and develop maps for other NPS partnership and civic engagement programs such as hydropower and wild and scenic rivers. The GIS Steward may also conduct spatial analysis to inform decision-making and assess program impact, perform data quality assurance (QA) and quality control (QC) to ensure accuracy and consistency of spatial data, support web mapping applications and dashboards, and assist with national program GIS initiatives. Collaboration with staff and partners will occur across multiple offices and time zones using remote communication tools to coordinate tasks and share updates. Opportunity for travel to a program office, project site, or training event may become available.

Requirements:

- United States citizen, United States national, or a lawful permanent resident alien
- Applicants must be between ages of 18-30 years old, or up to 35 for veteran, based on Public Land Corps Act of 1993 authorizing this AmeriCorps opportunity.
- Has received a high school diploma or equivalency certificate; or has not dropped out of elementary or secondary school to enroll as an AmeriCorps participant, and agrees to obtain a high school diploma or its equivalent prior to using the education award
- Agrees to provide information to establish eligibility and to complete a National Service Criminal History Check.

Preferred Qualifications

Ideal candidates will possess a solid foundation in GIS principles, skills, and data management practices and be able to demonstrate proficiency in producing well-designed cartographic products and using the current suite of Esri ArcGIS software and tools. This position requires strong organizational, teamwork, and communication skills, including technical writing and presenting. Candidates must be self-motivated and comfortable reaching out to coworkers or technical specialists as needed and working independently after an initial training period.

Applicants who have obtained or are pursuing a GIS degree or certificate and/or with GIS experience are preferred. Prior to starting this position, a federal government security background clearance will be required.

Our Commitment:

Conservation Legacy is committed to the full consideration of all qualified individuals and will ensure that persons with disabilities are provided reasonable accommodations to perform essential job functions. Physical requirements may include periodic overnight travel, non-traditional work hours, ability to move across varied terrain, use program-specific tools and a range of technology on an infrequent or frequent basis. Exerting up to 25 pounds of force occasionally to lift, carry, push, pull, or otherwise move objects. The ability to safely drive an organizational vehicle may also be required for some

positions. If you need assistance and/or reasonable accommodation due to a disability during the application or recruiting process, please send a request to the hiring manager.

Time Requirements:

- Typically, this position is expected to serve 40 hours per week, but exact service schedules may vary. A half hour lunch break will not be counted towards AmeriCorps service
- Member may be required to participate in national, state, or local service projects or events as part of their service term.

Orientation and Training:

- Member will receive an orientation that includes training on AmeriCorps prohibited and unallowable activities.

Benefits:

- Segal AmeriCorps Education Award of \$2,817.14
- Living Allowance of \$600 per week.
- Additional Benefit of \$480 per week.

Evaluation and Reporting:

As an AmeriCorps member, performance will be evaluated on whether the member has completed the required number of hours, the member has satisfactorily completed assignments, and if the member has met other performance criteria that were clearly communicated at the beginning of the term of service.

Reporting requirements include, but are not limited to, bi-weekly timesheets and accomplishment tracking.

Supervisor Name and Contact Information:

Program Contact information: James Gasaway, jgasaway@conservationlegacy.org

Supervisor Contact Information: Elizabeth Hale, GIS Specialist,
Elizabeth_Hale@nps.gov

Conservation Legacy is an equal opportunity employer, and all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, pregnancy, age, national origin, disability status, genetic information, protected veteran status, or any other characteristic protected by law.

We also consider qualified applicants regardless of criminal histories, consistent with legal requirements. If you need assistance and/or reasonable accommodations due to a disability during the application or recruiting process, please send a request to the hiring manager.

