



Public Lands Corps (PLC) Non-Competitive Hiring Authority

Crystal Gailles
Workforce and Inclusion

Objectives



Provide an overview of the Public Lands Corps (PLC) program and non-competitive hiring eligibility



Explain how to search for positions on USAJobs and use non-competitive hiring eligibility

Infographic



What is PLC?

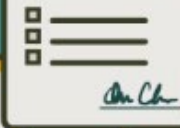
A program that exposes and engages young people in public service. Public Land Corps (PLC) helps restore the nation's resources; trains a new generation of public land managers and enthusiasts; and promotes the value of public service.

PLC participants who worked 640 hours on appropriate conservation project(s) (including 120 hours on eligible service lands) can be non-competitively hired into Dept of Interior (DOI) positions through USAJobs. Participants must satisfactorily complete PLC service and track duties on the Work Log.

End of internship
PLC eligibility
paperwork

Signed
Work Hours
Verification

PLC
certificate



or

How to use PLC
non-competitive
eligibility



Search "Public Land Corps" & DOI positions on USAJobs to see positions accepting PLC.

Public Lands Corps Non-Competitive Hiring

Public Lands Corps (PLC) Program Overview

- Department of the Interior (DOI), program that expands youth services opportunities and serves important conservation and societal objectives.
- Consists of individuals **between the ages of 16-30, inclusive, and veterans 35 or younger.**
- NPS works with partner organizations to select participants for the PLC.

PLC Internship Responsibilities

- Ensure completion of Participant Work Hours Verification Form
 - Maintain work log (include description of work, location, dates, and hours worked)
- Complete projects hours on appropriate conservation projects

National and Regional Youth Program Contacts

National Park Service Regional Youth Contacts

Northeast Region (Region 1)

- [Cris Constantine](mailto:cris_constantine@nps.gov), cris_constantine@nps.gov

National Capitol Area (Region 1)

- [Nicholas Solomon](mailto:nicholas_solomon@nps.gov), nicholas_solomon@nps.gov

Southeast Region (Region 2)

- [Marianne Mills](mailto:marianne_mills@nps.gov), marianne_mills@nps.gov

Midwest Region (Regions 3,4, and 5)

- [Phyllis Cremonini](mailto:ser_youth_programs@nps.gov), ser_youth_programs@nps.gov

Intermountain Region (Regions 6,7, and 8)

- [Adrianna McLane](mailto:imyouthprograms@nps.gov), imyouthprograms@nps.gov

Pacific West Region (Regions 8,9,10, and 12)

- [Fernando Villalba](mailto:fernando_villalba@nps.gov), fernando_villalba@nps.gov

Alaska Region (Region 11)

- [Mary Kate Repetski](mailto:mary_repetski@nps.gov), mary_repetski@nps.gov

National Park Service National Youth Contacts

WASO

- [George McDonald](mailto:george_mcdonald@nps.gov), george_mcdonald@nps.gov
- [Ernestine White](mailto:ernestine_white@nps.gov), ernestine_white@nps.gov

Public Lands Corps (PLC) Non-Competitive Eligibility

- Non-competitive hiring status granted to **former** PLC members who completed a minimum of 640 hours of satisfactory service on an appropriate conservation project (including at least 120 hours in support of or on eligible service lands).
- Eligible for 2 years after completion of PLC service
- Used when applying to job opportunity announcement (JOA) on USAJobs
- Include Certificate of Eligibility and Work Hours Verification Form with application

PLC Paperwork needed for Non-Competitive Eligibility

- Signed Work Hours Verification Form (includes work log)
- Certificate of Eligibility (issued by an NPS Regional Youth Program Coordinator)

Work Hours Verification



Public Land Corps (PLC) Work Hours Verification

Participant Info: To be completed by the participant or partner organization

Participant Legal Name:

Phone Number:

Email:

Mailing Address:

Work log completed on next page Yes No

I certify that the information provided is true and accurate Yes No

Participant Signature: 

Date:

Partner Organization Info: To be completed by partner organization

Partner Organization Name:

Mailing Address:

Partner Supervisor Name:

Partner Supervisor Phone Number:

Partner Email:

Task Agreement #:

Additional Info: To be completed by the Supervisor/Mentor (NPS or other bureau/agency)

Supervisor/Mentor Name:

Position Title:

Phone Number:

Email:

Project Information

Park Unit/Division/Office:

City:

State:

Start Date: End Date:

Did the project occur on or in support of public, Indian, or Hawaiian homelands? Yes No

Project Type: Conservation Construction Restoration Rehabilitation

Hours completed on or in support of public, Indian, or Hawaiian homelands:


Total Project Hours:

Was the Participant's Performance Satisfactory? Yes No

Provide details and justification of participants performance:

I certify the information provided is accurate and true Yes No

Supervisor/Mentor Signature

(NPS or other bureau/agency) 

Date:

PLC Certificate of Eligibility

**Department of the Interior, National Park Service
Certificate of Eligibility for Noncompetitive Hiring Status Based on
Public Lands Corps Service**

Jane Smith
Name of Individual

has satisfactorily served a minimum of 640 hours on an appropriate conservation project, that included at least 120 hours through the Public Lands Corps as of

3/22/2019
Date

and I certify he/she is eligible for non-competitive hiring until 2 years after the date shown below as provided by the Public Lands Corps Health Forests Restoration Act at 2005, P. L. 109-154.

Date of Completion of Last PLC Project: 3/22/2019

Certified by:

Printed Name

Office

Signature

Title/Phone Number

Navigating USA Jobs with PLC

Finding Positions on USAJOBS

- PLC is only accepted on specific job announcements
- Filter to Department of the Interior positions **and** search “Public Land Corps” (include quotations)

Keywords

Job title, dept., agency, series, or occupation

Location

City, state, zip, or country

Search



SHAPE AMERICA'S FUTURE

Find your fit in the Federal Government

Create Profile

Create a USAJOBS Profile

Federal Application Process

Explore Opportunities

Create a USAJOBS Profile



Save your favorite jobs and searches

Receive email updates from jobs you're interested in.



Upload your resumes and documents

Save and manage resumes and documents for your application.



Make your resume searchable

Your resume will be visible to recruiters searching our database.



Apply for jobs in the Federal Government

You can only apply online with a complete USAJOBS profile.



Save your favorite jobs and searches

Receive email updates from jobs you're interested in.



Upload your resumes and documents

Save and manage resumes and documents for your application.



Make your resume searchable

Your resume will be visible to recruiters searching our database.



Apply for jobs in the Federal Government

You can only apply online with a complete USAJOBS profile.

Create Profile

or [Sign In](#)

Explore Hiring Paths

The Federal Government offers unique hiring paths to help hire individuals that represent our diverse society. Learn more about each hiring path and your eligibility.



Open to the Public
U.S. citizens, nationals or those who owe allegiance to the U.S.



Federal Employees
Current or former, includes the competitive and excepted services



Veterans



Military Spouses



National Guard & Reserves
Current or prospective members



Students & recent graduates



Senior Executives



Individuals with a disability



Family of overseas employees



Native Americans
American Indian or Alaskan Native



Peace Corps & AmeriCorps VISTA



Special authorities

Explore Hiring Paths

The Federal Government offers unique hiring paths to help hire individuals that represent our diverse society. Learn more about each hiring path and your eligibility.



Open to the Public

U.S. citizens, nationals or those who owe allegiance to the U.S.



Veterans



National Guard & Reserves

Current or prospective members



Senior Executives



Family of overseas employees



Peace Corps & AmeriCorps VISTA



Federal Employees

Current or former, includes the competitive and excepted services



Military Spouses



Students & recent graduates



Individuals with a disability



Native Americans

American Indian or Alaskan Native



Special authorities



Keywords

"public land corps"

Location

City, state, zip, or country

Search

[Search tips](#)

Department of the Interior ✕

[✕ Remove all filters](#)

Viewing 1 - 25 of 65 jobs

Sort by Relevance ⌵

[Save this search.](#) We'll email you new jobs as they become available.

Park Ranger (Protection)

National Park Service

Department of the Interior

Multiple Locations

New River Gorge National Park and Preserve

[Open 05/17/2022 to 06/01/2022](#)

Starting at \$44,740 (GL 7-9)

Permanent • Full-time



Contract Specialist

National Park Service

Starting at \$54,727 (GS 9-12)

[Sign in](#) to use your profile.

Top filters

More filters

Hiring path

[Help](#)

Federal Employees (196)

- Competitive service (65)
- Excepted service (1)
- Internal to an agency (1)
- Career transition (CTAP, ICTAP, RPL) (64)
- Land & base management (65)

Armed forces (118)

- Veterans (63)
- Military spouses (55)

Physical Science Technician

DEPARTMENT OF THE INTERIOR

[National Park Service](#)

Mojave Desert Network in the Inventory and Monitoring Office (MOJN I&M)

Summary

Duties

Requirements

How you will be evaluated

Required documents

How to Apply

Summary

Career-Seasonal appointments are permanent positions and include the same benefits as Career appointments, but do not provide work on a year-round basis. You will work from approximately August - June, and you will be in a **non-pay status** for at least one pay period the remainder of the year.

Open to the first 50 applicants or until 06/01/2022 whichever comes first. All applications submitted by 11:59 (EST) on the closing day will receive consideration.

[Learn more about this agency](#)

THIS JOB IS OPEN TO

**Career transition (CTAP, ICTAP, RPL)**

Federal employees who meet the definition of a "surplus" or "displaced" employee.

**Federal employees - Competitive service**

Current or former competitive service federal employees.

**Land & base management**

Certain current or former term or temporary federal employees of a land or base management agency.

**Veterans**

Clarification from the agency

We are accepting applications from: 1. Current, permanent Federal employees serving under a career or career-conditional appointment in the competitive service; 2. Reinstatement Eligibles; 3. CTAP/ICTAP Eligibles in the local commuting area; 4. VEOA Eligibles; 5. Current or former time-limited employees eligible under the Land Management Workforce Flexibility Act (LMWFA); and 6) Individuals who are eligible for consideration under special hiring authority, **Public Land Corps (PLC)**.

Apply

Print

Share

Save

Overview

[Help](#)

Accepting applications

Open & closing dates

05/18/2022 to 06/01/2022

This job will close when we have received **50 applications** which may be sooner than the closing date. [Learn more](#)

Salary

\$36,756 - \$53,265 per year

Pay scale & grade

GS 5 - 6

Location

1 vacancy in the following location:

Boulder City, NV

1 vacancy

Telework eligible

No

Travel Required

75% or less - You may be expected to travel for this position.

Applying for a Job

- Required Documents
 - PLC work hours verification
 - PLC certificate of eligibility
 - Federal Resume
 - Other documents in the required documents section
- Announcements may require a performance appraisal (or explanation if you do not have one).
 - Example: As a non-federal employee, I do not have a formal performance evaluation, however, I have included an accomplishment letter.

Helpful Job Seeker Links

- OPM Federal Jobs website
<http://www.USAJobs.gov>
- OPM, Applying for Jobs on USAJobs
<https://www.youtube.com/user/usajobsapp>
- Writing your Resume
<https://www.youtube.com/watch?v=8YX7o1PBoFk>
- Partnership for Public Service, Applying for a Federal Job
<https://gogovernment.org/applying-for-a-federal-job/>

QUESTIONS



AFTER SPEAKER